



## Our vision

Cardinia Shire will be developed in a planned manner to enable future generations to enjoy and experience the diverse and distinctive characteristics of our Shire.

### We value

#### Teamwork

We work collaboratively to achieve shared goals

#### Respect

We value diversity and appreciate others

#### Accountability

We are responsible for our actions and behaviour

#### Communication

We communicate openly and share knowledge with others

#### Customer focus

We consider the needs of others and make a difference for our community

### My behaviours

I share my knowledge, skills and experience with others

I support others to achieve goals and celebrate success

I choose to work positively with others

I commit to working with others and making a difference

I value diversity and appreciate differences and similarities

I believe in myself and my role

I recognise and appreciate others' skills and experience

I am approachable and treat others consistently

I actively participate in the organisation

I take ownership of my role and learn from my actions

I inspire excellence and leadership by performing my role with pride

I acknowledge my actions can impact and influence outcomes

I give and receive constructive feedback

I recognise others' needs for different types of communication

I use transparent two-way communication to gain shared understanding

I support others to learn, develop and grow

I communicate responsively and provide quality service and culture

I support our growing community

I am proactive and use initiative to achieve excellent outcomes

I consider the health of others and our environment